

## EMPLOYMENT OPPORTUNITY ANNOUNCEMENT

DEPARTMENTS OF THE ARMY AND AIR FORCE  
OFFICE OF THE ADJUTANT GENERAL  
NORTH CAROLINA NATIONAL GUARD  
HUMAN RESOURCES OFFICE  
4105 REEDY CREEK ROAD  
RALEIGH, NORTH CAROLINA 27607-6410

ANNOUNCEMENT #: ARNGT 06-097

OPENING DATE: 7 April 2006

CLOSING DATE: 8 May 2006

ANTICIPATED FILL DATE: 11 Jun 06

### POSITION TITLE AND NUMBER

Illustrator  
PDCN 90029E00, MD # 1224-555

### UNIT/ACTIVITY AND DUTY LOCATION

JFHQ-PAO, NCARNG  
Raleigh, North Carolina

### GRADE AND SALARY (Includes Locality Pay of 15.57%)

GS-2005-07 \$36,068.00 - \$46,886.00 per annum

### EMPLOYMENT STATUS

Excepted Service

**WHO CAN APPLY:** : The area of consideration for this announcement is the STATEWIDE. Applications will only be accepted from current Excepted employees of the North Carolina National Guard, current military members of the North Carolina National Guard and residents of North Carolina who are eligible and willing to enlist in the North Carolina Army National Guard.

**HOW TO APPLY:** Interested applicants may apply by submitting an Application for Federal Employment (Standard Form 171), Optional Application for Federal Employment (Optional Form 612), resume or any other form of application. It is REQUIRED that the Knowledge, Skills and Abilities (KSA) listed below be addressed and attached to the application. The application and KSA Statement should be mailed to the North Carolina National Guard, ATTN: JFHQ-NC-HRO, 4105 Reedy Creek Road, Raleigh, NC 27607-6410. It must be received not later than the closing date or if mailed postmarked by the closing date. NOTE: Information that must be provided when applying for a technician position is as follows: announcement number; name; address; telephone number; social security number, date of birth; citizenship; education; work experience; and other job-related qualifications. For more information, call 1-800-621-4136 ext. 6172/6431. Faxed or E-mailed copies will not be accepted.

**QUALIFICATIONS REQUIREMENTS:** Must have 12 months specialized experience which demonstrates that the applicant has acquired the below listed KSA's which demonstrates that the applicant has acquired the below listed KSA's.

### KNOWLEDGE, SKILLS ABILITIES (KSA's)

Below are listed the KSA's for this position. Applicants MUST address each KSA individually in paragraph format by explaining any civilian and military work experience (WITH DATES) that provided that KSA. It is REQUIRED that this statement be attached to the application. Failure to include KSA's with inclusive dates will result in the applicant not being considered for this position. For more information or assistance, call 1-800-621-4136 ext. 6172/6431.

1. Knowledge of a variety of methods, techniques, and materials used in the design, production, and reproduction of visual products to plan the technical details of, or produce, aesthetically composed visual products in a timely manner.
2. Skill in working with either a variety of art media (e.g., pen-and-ink, pencil, tempera, wash, oils, acrylics, air brush, and computer generated graphics); a variety of commercial or graphic art techniques (e.g., and paste-up of copy, screen printing, mounting photographs or manuscripts, mat cutting, fabricating brackets to support specimens and artifacts, etc.).

**CONDITIONS OF EMPLOYMENT:** 1. Occupants of this position must maintain continuous military membership in the North Carolina Army National Guard (NCARNG). NCARNG status (military grade, MTOE or TDA assignment, MOS/SSI, military unit) and experience must be entered on the application. The recommended applicant will not be approved for appointment until they occupy a compatible MOS in the NCARNG shown under Military Assignment on the reverse side of this announcement. 2. The applicant selected for this position will be required to participate in the Direct Deposit/Electronic Fund Transfer Program.

**EVALUATION FACTORS USED:** Personal interviews, review of application and the KSA Statement

**MILITARY ASSIGNMENT:** Assignment to a compatible Enlisted position in the unit is mandatory. (E: CMF 25, 46)

**PRINCIPLE DUTIES AND RESPONSIBILITIES:** Creates visual products covering a broad range of subject matter areas. Executes illustrations to make a written text attractive and interesting, to enhance or symbolize an idea that has been described in words, to produce an emotional effect, or to present information that cannot be expressed adequately in words alone. May use the airbrush, oils, or other media to touch up photographs to bring out certain features of an object. -- Plans the visual aspects of publications, exhibits, or presentations where the general format and specific themes to be illustrated are predetermined. Selects the appropriate visual media that will best represent the facts to be presented. Receives statistical information, personnel data, or general descriptions of information to be visually depicted. Creates graphs, charts, and diagrams in the form of transparencies, slides, displays, computer graphics, videotapes or hard copy. Produces digital video clips for use with electronic presentations. Controls, sets up and operates multimedia equipment for presentations, conferences, ceremonies, etc. This includes portable and fixed sound systems, 35mm projectors, video projection systems, lighting, satellite systems, video output devices, audio output devices, and computer systems. Creates, edits, exports and imports vector images through the use of illustration software. Does color correction of computer graphic images using photo-editing software. Performs other duties as assigned.

**INSTRUCTIONS TO COMMANDERS/SUPERVISORS:** This position vacancy announcement will be given the broadest possible dissemination. A copy of this announcement will be posted to your unit/activity bulletin board.

**ADDITIONAL INSTRUCTIONS:** 1. Applicants are requested to identify, on a separate sheet of paper, their race and national origin from one of the following categories; Male or Female; American Indian or Alaskan native; Asian or pacific islander; Black, not of Hispanic origin; Hispanic; White, not of Hispanic origin. Submission of this information is voluntary and will be used in support of the NCNG Equal Employment and Affirmative Action Programs. 2. A permanent change of station (PCS) will not be authorized for the individual selected for this position unless agreed upon in advance by HRO and a PCS order is prepared prior to effective date. 3. Participants in the Selected Reserve Incentive Program will be administered as prescribed by NGB Pamphlet 600-15. 4. Males born on or after 1 January 1960 must be registered with the selective service in order to be considered for federal employment.

**INFORMATION SUBMITTED WILL BE USED ONLY IN ACCORDANCE WITH THE PRIVACY ACT OF 1974**

**DISTRIBUTION:**

A, B, C-2, G-25, H-3, J-3, K-3, M, N-12, P-9, Q, W-2, Y-2, R: HRO-1, AGAV-1, AGCS-3, DCSANG-1, DCSLOG/G4-4, DCSOI-3, DCSPER-3, FMCB-2, IG-1, SCSM-1, SRAA-1, VCSOP-1